

Subject: FW: Pay Reduction

Brothers and Sisters:

From: Rick Pauli

Sent: Saturday, March 21, 2020 9:03 PM

To: Jeremy Ferguson: SMART-TD President <president_td@smart-union.org>

Cc: Carl Morgano <cmorgano@smart-union.org>

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Brother Ferguson,

As you know, the COVID-19 pandemic has resulted in nation-wide, deep cuts to service. Thankfully, we've been able to ensure that members whose jobs have been cut are at least receiving their guaranteed base rate and medical benefits. However, it is undeniable that many of our members are going to experience temporary pay cuts during the time that they are unable to work their regular jobs. Therefore, in solidarity with my membership, I would ask that you reduce our officers' salaries immediately as follows until further notice.

Rick Pauli, General Chairperson GO-769 – 20% reduction

John Vessels, Vice General Chairman GO-769 – 20% reduction

DeVar Thompson, General Secretary G0-769 – 20% reduction

I remain continually inspired by our members' dedication and resilience during this difficult time.

Thank you for your hard work and feel free to contact me with any questions.

Fraternally,

Rick

Rick Pauli

General Chairman, GO-769

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